

College of Education
Fall Faculty Kick Off/ Faculty Policy Council Meeting
September 19, 2022; 2:00pm-4:00pm
Norman Conference Center

FALL FACULTY KICKOFF

Welcome

Guest Presentation

- Dr. Brian Marchman; Director, PK Yonge Developmental Research School

This is part of a series of guest speakers offering perspectives on Florida legislation affecting K-12 and higher education. The hope is to continue the series throughout the 2022-2023 school year. FPC will seek representatives from school districts, UF Counsel, and others to share their interpretations of relevant legislation. No speakers will be offering individual legal counsel and, unless expressly stated, speakers will not be representing the opinions of the university, College of Education, or FPC.

If faculty have ideas for speakers or perspectives for this series, please let Julie Brown or Ashley MacSuga-Gage know.

Dean's Welcome and Vision for 2022-2023 Year

- Dean Glenn Good
 - Welcome 16 COE and 24 PKY new faculty
 - All aspects of COE progressing very well – Academic reputation:
 - Academic ranking improving
 - DEI initiatives are progressing well
 - Ranked #14 for public universities, highest rank in state and southeast region
 - Online grad program ranked #2
 - All programs are on the top 25 ranking
 - Provost pleased with COE progress
 - Research accomplishments:
 - Office of Research VP David Norton is very pleased with the research and funding accomplishments of COE faculty
 - COE has the #1 PI at UF (Phil Poekert)
 - COE is not just a teacher preparation college
 - Advancements:
 - VP Tom Mitchell happy with how we are doing in advancement space/fundraising
 - Raised more than 4x the projected goal
 - Raising up to 56 million is the next goal
 - GO GREATER campaign raised \$4 billion
 - Thanks to all faculty who helped with these efforts
 - Fiscal considerations:

- For this current year, the budget is a little slimmer
- CFO has introduced a new budget model
 - Goal is to raise an extra \$100 million for central administration
 - Tax all colleges for every expenditure (foundation support, research scholars, etc.); that is, 13% per dollar.
 - COE will need to cover the taxes for all donations
 - This new model also includes charging an IT tax for student employees
 - COE is working on requesting exemptions
 - COE is investigating ways to work within this model, including possibly creating initiatives for faculty who experience increased class sizes
- Faculty promotion and tenure decisions:
 - Kristen Apraiz - Promoted to Clinical Associate Professor in STL
 - Elayne Colon – Promoted to Scholar in SESPECS
 - Erica McCray – Promoted to Professor in SESPECS
 - Megan Lanier – Promoted to University Assistant Professor in PKY

Associate Deans' Reports

- Ana Puig (for Associate Dean Thomasenia Adams)
 - Funding Highlights for 2021-2022
 - Proposal submitted: 195 for \$223,957,977
 - Newly awarded: \$133,043,465 – 463% increase
 - Research expenditure: \$43,963,296 – 60% increase
 - Total dollar amount of currently funded projects: \$113,836,285
 - Current funding for 2022 – 2023
 - July 2022 – 9 awards, \$8,609,953 funded, and 16 proposals submitted
 - Aug 2022 – 8 awards, \$999,758 funded, and 14 proposals submitted
 - Total – 17 awards, \$9,609,711 funded, and 30 proposals submitted
 - New technical writers - Piper Lowinger, OER and Audrey Vilaihong, OER
- Associate Dean Tina Smith-Bonahue
 - Structure change – EduGator Central
 - Update:
 - Elayne Colon: Clinical Professor and the Senior Director for Academic Affairs
 - Aaron Ganas: Program Coordinator for the Bachelor of Arts in Education Sciences, and the Assistant Director for EduGator Central/Student Affairs
 - New staff:
 - Kat Hodson for Academic Affairs
 - Ashley Sprague for Student Affairs
 - State of our students by the numbers:
 - 2022 COE headcount enrollment (has returned to back to pre-COVID levels) – 1,861 students for fall term
 - 2021 – 1,847

- 2020 – 1,626
- Most are doctoral students
- More graduates versus undergraduates, which is consistent with historical trend
- EdD (trending slightly up, which is exciting) and PhD (trending slightly down)
- BA (growing) vs BAE (on the decline – but not as much as with our peers)
 - This finding is not surprising
 - BAE has face-to-face and online programs, of which both are growing. The online programs do have capacity to grow even more
- Academic Affairs:
 - 6 new undergraduate courses, 4 undergraduate program additions/modifications, all available online
 - 13 new graduate courses, 7 graduate course modifications, 4 graduate program additions/modifications
 - Last year we closed 1 program
 - Launched 2 new initial Teacher Preparation Program, in Elementary and Early Childhood
 - Early Childhood Program required approval through the BOG – approved Summer, 2022
- EduGator Central Updates:
 - Applications are stable: 169 applications to Bachelors programs; 920 application to graduate programs
 - Yield is lower, especially for Initial Teacher Preparation Programs
 - Change in the proportion of transfer versus native UF
 - Historically 2:1, in favor to UF students
 - 67% were transfer students (more likely to be non-traditional students and bring diversity to program)
 - Median income of students that come to UF are more than the other public schools
 - Greater diversity in student populations
 - Record # of people who were going to come but then decided not to due to finances this summer
- Student affairs:
 - Admissions: new position to work with programs on recruitment
 - Scholarships: last year, 147 awards totaling \$471,418.75; reconsider strategies, given changes in student demographics?
- Co-curricular activities
 - Student activities and organizations
 - Wellness, UF Core Values scavenger hunt, welcome and values events
 - More students being referred to wellness
 - More students performing at C, D, F, W levels
 - 3 out of 4 undergrads seriously considered dropping out due to stress

- Students who have relationship with instructors are more likely to be successful and persist
 - UF's New Policy on registered student organizations
 - Quest 1 & 2 – Interdisciplinary signature courses
 - Quest 3 – experiential learning – studying abroad to Ecuador (internships)
 - Study Abroad: Coming soon through a collaboration with Dr. Tara Mathien
 - Career Connections Center: New career coach, Sarah Blackmon
 - Will be in Norman Hall
- Associate Dean Tom Dana
 - Responsibilities include providing support for all activities central to COE research, teaching, and outreach goals
 - e.g.,
 - Oversee finance and administration, with Dean and Business Office
 - Supervise COE IT and COE ETC
 - Manage space allocation and inventory, asset inventory, emergency management, facilities matters, classrooms, conference spaces...
 - FPC: BAC, T&DE, LRP
 - And...director, institute for Advanced Learning Technologies
 - COE IT
 - Rebuilding team
 - Permanently lost 2 staff; 2 temporarily out; 1 about to retire (congrats to Ric T'Felt)
 - Priorities – new faculty and staff, time-sensitive research tools (e.g., tablets), time-sensitive teaching tools
 - COE ETC
 - Each of these areas have grown tremendously
 - Team areas
 - Instructional design
 - Website design
 - Software development
 - Communications
 - Graphic design
 - Videography
 - Course design and innovation
 - Strategic communications, PR, & marketing
 - Who, What, Where, How
 - Tom Dana
 - 0501 Norman Addition, ground floor under the Education Library
 - Jennifer Wrighton, Executive Assistant, jwrighton@coe.ufl.edu
 - IT Director – TBD, <https://helpdesk.education.ufl.edu>
 - 0550 Norman Addition, ground floor near elevator
 - Jason Dean Arnold, Director, ETC, jda@coe.ufl.edu, <https://education.ufl.edu.etc>
 - Help Desk: helpdesk@coe.ufl.edu
- Associate Dean Erica McCray
 - Faculty and Staff Affairs/HR

- Kristi Hill – Admin Specialist
 - Ellen Young – Asst. Director, HR
 - Willie Williams – HR Generalist
 - Progress-to-promotion for NTT faculty (CBA-guidelines, opt-out)
 - This is a change – use to be a request for review
 - This is to promote more equitable experiences
 - Courtesy faculty (new UF policy forthcoming)
 - More language of what that process will look like will be sent out soon
 - Onboarding and exit planning (trying to customize to our college – reach out to faculty that left to help with retaining current faculty)
 - Program capacity and transition
 - Faculty and staff hiring
 - Mentoring supports
 - Reviving staff council and place where they can be supported and continue to thrive
 - Faculty harassment response guide (UF guidance forthcoming)
 - Role and market equity
 - Staff Council
- COE faculty and staff:
 - 120 faculty, 99 adjunct instructors, 172 TEAMS staff, 47 OPS staff
- DEI:
 - Inclusive excellence is the active process of including and respecting everyone as we strive for excellence and equitable outcomes in all we do at the UF. Daily actions towards Inclusive Excellence are the responsibility of everyone of us.
 - DEI inventory
 - Multicultural mentoring
 - HB7
 - If you as an instructor have any concerns – please bring to Erica’s office sooner versus later –
 - Program-level analyses
 - Thinking about how we are doing with supporting our students
 - Who are students, how are we supporting them, are they making it to graduation, where are they going afterwards)
 - PK Yonge racial equity council
 - Faculty of color hiring and retention initiative
 - Giving them access to the DEI inventory
- Community and International Engagement
 - PK Yonge student art on display
 - Advisory Council
 - If you have interest in this area – please let her know
 - UFIC: new Dean and Assoc. Provost Marta Wayne
 - International week activities
 - Visiting scholars
 - Office wants to track this, so please let them know
 - Fulbright scholars
 - Study abroad
 - Also wants to track this, so please let them know

- 4+1 programs

Introduction of New Directors

- Dr. Brian Marchman, PK Yonge Developmental Research School
- Dr. Nancy Waldron, School of Special Education, School Psychology, and Early Childhood Studies (SESPECS)
- Dr. Alyson Adams, School of Teaching and Learning (STL)

School Directors' Introduction of New Faculty & Staff

- HDOSE (Dr. David Miller)
 - Tiffany Aaron, Asst. Professor, Education Leadership
 - Yiqin Pan, Asst. Prof, Research and Eval methods
 - Mercy Machado, clinical
 - Briana Gaines
 - Chris Thomas
 - Jinnie Shin, Assistant Professor,
 - Sara Jean-Philippe, Clinical Assistant Professor, Counselor Education
 - Nanang Gunawan
 - Amber Moss
 - Walter Balser, Clinical Assistant Professor of Educational Leadership
- SESPECS (Dr. Nancy Waldron)
 - Katy Chapman Visiting Clinical Assistant Professor Early Childhood
 - Melinda Leko Professor Special Education
 - Lee Purvis Clinical Assistant Professor School Psychology
- STL (Dr. Alyson Adams)
 - Larisa Olesova Clinical Asst. Professor of Educational
 - Elyse Hambacher Clinical Associate Professor of Teachers, Schools, & Society
 - Blake Beckett Visiting Instructional Professor PKY/English Education
 - Shayla Roberts Visiting Clinical Asst. Professor ESOL
 - Nigel Newbutt Assistant Professor Educational Technology (joined us Jan 22)

Conclusion of faculty kick-off. All are invited to stay for the regular FPC meeting

FACULTY POLICY COUNCIL MEETING

Attendance

Approval of the Agenda

Motion to approve Anne Seraphine at 3:34 pm seconded motion with consensus of group to follow at Linda Lombardino at 3:34 pm.

Approval of Last Meeting's Minutes (August 29, 2022)

Minutes stand approved at 3:35 pm.

Announcements/Reminders

- Upcoming FPC Meeting Dates for 22-23: October 17, and November 21; January 16, February 20, March 20, April 17 (Spring faculty meeting, Norman conference center)
- All FPC committee representatives are reminded to upload their committee meeting minutes to the shared Google Drive folder so Hada Herring can make them available on the website.

Discussion and Action Items

- Many of the FPC committees have not met yet
 - Provide brief summary with action goals once you have met – share this over email to FPC group (will add to minute meetings)
- Review of FPC committees' action items for the 2022—2023 year:
 - Budgetary Affairs – James McLeskey
 - College Curriculum – Ashley MacSuga-Gage
 - Diversity & Inclusion – Anne Seraphine
 - Faculty Affairs – Hyunyi Jung
 - Lectures, Seminars & Awards – Valentina Contesse
 - Long Range Planning – Chris Redding
 - Research Advisory – Mark Pacheco
 - Technology & Distance Ed – Magdi Castañeda
- Update from Faculty Senate: Julie Brown
 - No new senate meeting since last FPC last met
- Information item: FAC is requested to explore COE's Sabbatical and Professional Development Leave committee composition.
 - Taken up by faculty affairs committee – make sure we are compliant
 - Will have them update FPC – hopefully to have this done by end of 22 year
 - Seems like we are agreement with UF constitution and bylaws – but not in agreement from what is on the website based off a 2013 recommendation
- Information item: LSAC is requested to explore potential speakers that may illuminate different aspects of the College-wide goal, *Agency in K-12 and higher education in the midst of landmark Florida legislation*
 - Ashley and Julie will meet with LSAC and are hoping they can bring a variety of speakers

Adjournment

Anne motion at 3:40 pm, Alisa and Magdi second