# College of Education Faculty Policy Council Minutes: March 25th, 2019

#### **Attendance:**

Penny Cox (Chair), Shelley Warm (STL), Jann MacInnes (HDOSE), Angela Kohnen (STL), Brian Reichow (SESPECS), Rose Pringle (STL), Kara Dawson (STL), Corinne Huggins Manley (HDOSE), Glenn Good (Dean), Thomasenia Adams (Associate Dean), Tom Dana (Associate Dean), Brittany LaBelle (FPC Graduate Assistant, minute recorder)

Absent: Vivian Gonsalves (SESPECS), Dennis Kramer (HDOSE), Justin Ortagas (HDOSE), Craig Wood (HDOSE-Alternate), Shon Smith (HDOSE), Maria Coady (STL), Nick Gage (SESPECS), Alice Kaye Emery (SESPECS-Alternate), Elizabeth Washington (Chair-Elect), Linda Lombardino (SESPECS), Nancy Waldron (Associate Dean)

### **Approval of the Agenda**

Motion to approve by Warm Second by Kohn Agenda for the March 25<sup>th</sup>, 2019 meeting approved

# **Approval of Last Meeting's Minutes** (February 25<sup>th</sup>, 2019)

Motion to approve by Huggins-Manley Second by Warm Minutes for the February 25<sup>th</sup>, 2019 meeting approved

#### Guests

- Jason Arnold and Kevin Coulson-Digital Communications
- Working on community building and their presence digitally and in the COE
- Has had 15% growth per year in the last two years
- Use @uf coe to tag the COE in your social media (Facebook, Twitter, Instagram)
- Future of Digital Communications moving towards reaching more people (e.g. The Conversation-journalistic flare with academic rigor)
- Email <u>news@coe.ufl.edu</u> with any questions

# **Discussion/Vote-Salary Review Policy Proposal**

Further clarification needed, vote will be postponed until April FPC meeting

### **FPC Committee Reports**

- Budgetary Affairs
  - No update provided
- College Curriculum
  - Conditionally approved 2 undergraduate courses, 6 graduate courses, as well as a new graduate certificate
  - Next meeting Monday April 8<sup>th</sup>

## Diversity and Inclusion

- Met March 19<sup>th</sup>
- Book read is on April 22<sup>nd</sup>, from 4-5 following the faculty meeting
- Hoping for 100% participation from faculty

## Faculty Affairs

Provided Salary Review Policy Proposal

### Lectures, Seminars and Awards

Reviewed 3 graduate student awards and 2 educator awards

# Long Range Planning

No update provided

### Research Advisory

- Provided recommendations to Dr. Adams for faculty awards
- Working on checklist of space needs

# Technology and Distance Education

- 15 faculty can be supported this summer for blue ribbon designation
- Application due April 16<sup>th</sup>

## **Deans' Report**

### Dean Glenn Good

- Searching for 18 faculty, hired 9 thus far, other 9 are being finalized
- National level, we are hiring 40 faculty in 2 years, good time to be at UF

#### Dean Tom Dana

- Provided building updates
- Right now, renovations are totaling at about \$30 million
- Parts of the building are being restored and improved
- On track to be LED Gold status
- Will have 15 new classrooms
- Will also have several collaboration study rooms across the building
- Timeline:
  - Late July: Classroom tech and furniture installation
  - August 9<sup>th</sup>: Bathrooms Ready. 8-10 toilets in each bathroom, single, gender, multigender and family bathrooms in building, will be a shower in one of the bathrooms, key will be in Deans office
  - August 12-19: Classroom orientation and Training
  - August 20<sup>th</sup>: Classes Begin
  - September: Office Furniture and move in (3-4 weeks)
  - October: Ground Floor (Starbucks, Provisions on Demand)
  - November: Conference Center
  - December: Final punch list

### Dean Thomasina Adams

- Since July 2018- present
- 35 proposals funded, totaling \$26.3 million, 4-5 funded projects per month
- Active awards, University sponsored National center for faculty development, org. provides online p.d. for faculty pursuing tenure and promotion, all faculty can register, UF have purchased slots so individual faculty can receive 1 on 1 support, they can apply to the university by March 28<sup>th</sup> for support. University will choose 16 faculty, 1 per college and they receive yearlong support

- PKY established 2 awards
  - PKY faculty engaged in research
  - Translate research to publications
- Tenure or promotion, new colleagues can attend TMP professional development last P.D. is March 27<sup>th</sup>
- Spencer foundation invited college to engage 5 faculty 1 on 1 at AERA
- AERA program officer here on April 22<sup>nd</sup>, he has offered to meet with UF faculty

## **Other Items**

- Directors Evaluations
- GRE for Masters' admissions
- Search Committee Updates
- Senate Elections

# **Adjournment**

Motion to adjourn by Dawson Second by MacInnes Meeting adjourned at 3:15 p.m.