## **Research Advisory Committee**

## Recruitment Statement for Job Announcements in COE

Alice Kay Emery, FPC Rep & Chair

Approved by FPC, 3-15-21

- The RAC reviewed job announcements for other colleges and universities and found they often include a request for a diversity statement. The RAC is recommending the following for COE:
- o "Please provide a Diversity Statement. For the Diversity Statement, please describe and demonstrate how you will contribute to the College of Education's culture of inclusion through your teaching, research, and service."